



**TEXTRON SYSTEMS RETIREES ASSOCIATION, Inc.**  
**P.O. Box 6936**  
**Holliston, MA 01746**

## **IT'S TIME TO RENEW YOUR TSRA MEMBERSHIP FOR 2019**

**22 Sep 2018**

**Dear TSRA Member,**

We again invite you to renew your membership in the Textron Systems Retirees Association.

*TSRA dues continue to be only \$15 per family. If any information has changed or you are a new member, then simply complete the renewal form located at [www.tsretirees.org](http://www.tsretirees.org) and return it with your check. If your early payment is postmarked/received by 12 Oct 2018, then dues are \$13 for this limited time. Your payment can be made by check, bank transfer, or PayPal.*

As TSRA enters its 19<sup>th</sup> year of service, the Board of Directors is pleased to acknowledge the sustained level of our membership, since its inception in 2000. The current year includes over 475 members, representing pre-retirees, retirees, surviving partners and families.

Whether you have been drawn by TSRA's mission to advocate for the protection of your benefits, promote on-going social contact, provide information and education on retirement issues, or by some combination of these three core objectives, you can be sure that your TSRA leadership is committed to offering you services and programs to meet the needs and wants of all its members.

**Len Epstein** is our **presiding President** and is now leading TSRA through some critical challenges especially in terms of its projected membership.

### **A LOOK BACK**

A look back at TSRA's 2018 accomplishments is our report card to you on how successfully we have met this challenge.

- ✓ The **Spring Luncheon**, attended by **105** members and guests, and the **Fall Luncheon**.
- ✓ Several entertaining social events continued to draw healthy attendance from our members. Featured were theater, tourist and relaxing attraction sites and golf and baseball sporting events throughout the year.
- ✓ Periodic Newsletters were mailed to all members, thus keeping them informed of a variety of events and happenings.
- ✓ Most importantly, the **Standing Committees of TSRA** continued to work tirelessly to provide guidance and support of its members in resolving issues and/or problems encountered with status and/or delivery of its Textron benefits.

### **TIME AND TALENT**

All of this is made possible by the generous contribution of time, treasure, and talent of the following members of your Board of Directors and many loyal and dependable committee members.

- The **Joint Communications Committee, chaired by Steve Wisotsky**, is responsible for maintaining the TSRA website and publishing the TSRA newsletter. The newsletter is published by our Editor, **Cindy Mayer Merlini**, with **Selena Evans** assisting in the Newsletter mailings. **Bob Norbedo** continues serving as our Web Master and database designer. **Carol Coombs** continues as a contributor to our Newsletter and continues sending condolence cards to our departed members' families. John Lescher and Jim Stamboni continue to provide invaluable support.
- The **Nominating Committee, chaired by Charlie Neckyfarow**, is responsible for TSRA succession planning and recruiting volunteers to serve on the BoD and committees. Charlie was also instrumental in leading a small subcommittee to reshape our By-Laws into a more succinct and realistic organizational framework, recognizing our smaller population.
- **The Retirement Benefits Affairs Committee, chaired by Mark Kovacs** and actively supported by **Guy Berube and Jim Stamboni**, is responsible for keeping us up to date on TSRA benefits and medical and financial retirement issues.
- The **Membership Affairs Committee is chaired by Dom La Rosa. Len Epstein** also serves as Membership Manager and maintains the renewal information on our active member families. Reminder to members that any recent changes in personal administrative data can be emailed using website link at [www.tsretirees.org](http://www.tsretirees.org). **Bob Littlehale** leads a team to include **Bob Cranton, Len Epstein, Dom La Rosa, Mario Sacco, Peg Stanton, and Bill Strickland**, who monitor several newspapers on obituary notices of our departed members.
- The **Social Affairs Committee, chaired by Joe Martino**, organizes and provides social events for our membership. Joe with committee members **Jeanne Bumstead, Selena Evans, Dom LaRosa**, and **Art Dunford** provide hands on and administrative support to host and oversee many enjoyable activities throughout the year.
- **Steve Terani** serves the vital role of **Secretary**, maintaining outstanding audit trails of our history of Monthly BoD agendas and meetings.
- **Bob Ricles** continues to provide outstanding financial expertise as the organization's **Treasurer**, with meticulous financial reporting each month.
- Rounding out the Board of Directors is **Mike Considine**, recently retired himself, provided the remaining TDS pre-retirees with invaluable guidance to prepare for their retirement years.

Again, welcome aboard and we personally look forward to seeing you at upcoming events. Any feedback is welcome, so please contact us at [tsra-board@googlegroups.com](mailto:tsra-board@googlegroups.com). You are welcome to periodically check our website for new articles and featured announcements at [www.tsretirees.org](http://www.tsretirees.org).

*Your Board of Directors*

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